



*Resource Solutions
of the Carolinas, LLC*

*Partnering with your Organization
And for your life...*

Visit our website to learn how we can measurably
improve your business

www.RSCarolina.com



*Resource Solutions
of the Carolinas, LLC*
P.O. Box 5943
Greensboro, NC 27429-0943

Info@RSCarolina.com
www.RSCarolina.com

WHAT WE BELIEVE

Values are the windows to one's soul

INTEGRITY

Protect One's word, keep promises, and be truthful

RESPECT

Treat everyone with respect - learn from everyone

COMMUNITY

We all share a contiguous and greater community—contribute to it

RELATIONSHIPS

Focus on quality Relationships, Win-Win results—Business will follow

SUCCESS

Success is creating/enhancing value for clients, not monetary gains

ACCURACY

Precision, exactness, and conforming to fact in work performance

CONTINUOUS IMPROVEMENT

Unending development to improve ourselves and customers

DECISIVENESS

Commitment to problem solutions through timely: planning & execution

RESOURCEFULNESS

Resourcefulness during challenging times creates Opportunities

VISION

Relationships encompass both Short & Long Term vision

GUARANTEE

We honor our work and do what is necessary to ensure it is right

SOCIETY

Business improvements creates value for society. Increased profits create available capital to support business expansion. This creates jobs and increases support for communities, charities, etc. This cycle increases the quality of life for everyone.

MANAGEMENT TEAM:

Gerard Pepin, MBA

Maña Hicks-Few, MBA, PHR, MPA

Greg Shelton, MBA, CPIM, CQM

Jeff Shinn

President

Vice-President

Vice President

Vice-President

Resource Solutions of the Carolinas, LLC

was created to provide full functional, support, and strategic management services for small to medium sized organizations on an affordable basis.

Our goal is to remove performance impediments and help companies create, grow and improve through the integration of *Physical* (equipment, personnel, etc.) and *Intellectual* (Knowledge, Experience, Advising, etc.) *Capital*. Companies coordinating with RSC are able to realize improvement in the following areas:

Profitability
Efficiency
Leadership

RSC personnel average over two decades of experience creating clear-cut value through Paradigm Leadership:

- 1) *Proactive Approach to prevent problems*
- 2) *Creative Solutions to exploit competitive opportunities while utilizing Synergistic Integration to fully develop corresponding operational plans.*
- 3) *Convergence of Strategic and Operational Focus with proven ability to execute plans that increase EBITDA and P&L*
- 4) *Crisis Management*

Most organizations experience such a wide variety of issues that they routinely experience concerns that exceed the capacity (knowledge, experience, time, and cross-functional diversity) of their staff.

Resource Solutions of the Carolinas, LLC provides affordable professional solutions for specific and ongoing needs. These services are provided in a partnership relationship specifically geared to support the client's entire business goals. You are able to permanently increase the capacity of your staff without the corresponding cost.

Vision

Change the Business Relationship paradigm between the consulting firm and the organization:

- 1) Provide quality/full scale functional resources to resolve the ongoing issues of today's organizations,
- 2) Utilize collaboration from cross-functional disciplines to provide unique solutions that are in complete congruence with the organizational vision
- 3) Provide high quality, one of a kind personalized service
- 4) Cost effective pricing in line with firms with less personalized levels of service
- 5) Achieve level of service to perform as a direct partnership with the operational partners creating a symbiotic sharing of needs and vision.

Mission

Perform in full partnership with clients, to provide comprehensive cross-functional solutions to the organizational challenges of today and tomorrow. And to perform these services at a price, that is less than the true cost of obtaining these resources through alternative means.

Where Does Your Business Stand?

True success for any organization is achieved through five main areas (aka supporting pillars) as listed to the right. Each one is important for the operational stability for any ongoing concern.

As time goes on the significance of each varies based on various outside forces, time, and internal organizational needs. Each pillar is comprised of a network of integrated parts. The neglect of any pillar subset can in turn compromise the integrity of the overall structure and put the entire organization at risk.

Remember, the Pony Express service did not cease operations due to poor product design, poor product quality, high product price, or poor customer service. Their main issue was the dynamic effect of an emerging new technology (Telegraph) that reshaped the choices for communication. The landscape has been littered with many small and large organizations that did not properly understand the impact of the current market and positioned themselves behind the wrong ideas and plans.

Could your business be experiencing a similar situation and you are not truly aware? Can you see the signs? Are they visible to your competitors? Or maybe your internal issues are adversely affecting the operation and you are not sure where to turn for answers? Let Resource Solutions of the Carolinas help you to resolve these issues and let you and your staff concentrate on what you do best...

Topic Areas:

*Accounting
Business Development
Commercial Real Estate
Communications
Financial Services
Human Resources Management
Information Technology*

*Logistics
Marketing
Operations
Product Development
Risk Management
Strategic Management
Turnaround/Sales Prep*

Contact us for a free consultation and start preparing for tomorrow



Finance



*Marketing/
Sales*



*Information
Technology*



HR/Training



*Strategic
Planning*

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